



# humanitarian CONSULTING

## Curriculum Vitae Summary

Dr Mary Picard, PhD  
Principal Consultant

### Personal details

<b>Name</b>	Mary Christine Picard
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### Expertise

- Climate and disaster risk management law and policy
- Disaster risk reduction
- Urban and small business disaster resilience
- Gender equality in disasters
- Sexual and gender-based violence protection in disasters
- Quality standards in disaster response
- Public International law: human rights, environmental, armed conflict

### Skills

- Desk-based and field research
- Plain English report writing
- Legal drafting
- Comparative legal and policy analysis
- Study design, global and national
- Interviewing and consultations
- Presentations, training and facilitation
- Writing and editing in English
- Reading and research in French and Spanish

## Languages

- English (mother tongue)
- French (basic spoken skills, intermediate reading)
- Spanish (intermediate reading)

## Main countries worked

- *Africa*: Kenya, Senegal, Tanzania, Nigeria, South Africa, Zimbabwe
- *Americas*: Guatemala
- *Asia Pacific*: Australia, Cambodia, Indonesia, Lao PDR, Nepal, Philippines, Thailand, Viet Nam
- *Europe*: Switzerland

## Qualifications

2013	<b>Doctorate (PhD), international studies, specialisation international law</b> Graduate Institute of International and Development Studies (IHEID) <i>Geneva, Switzerland</i>
2005	<b>Diplôme d'études approfondies (DEA) (Master's equivalent), specialisation public international law with international economics and diplomatic history</b> Graduate Institute of International Studies (HEI) <i>Geneva, Switzerland</i>
1993	<b>Bachelor of Laws with Honours. LLB (Hons)</b> Monash University <i>Melbourne, Australia</i>
1984	<b>Bachelor of Arts with Honours, B.A. (Hons)</b> University of Melbourne <i>Melbourne, Australia</i>

## Other certification

1999	<b>Accredited Legal Mediator based on certificate in Commercial Mediation</b> Accord Group / Law Institute of Victoria <i>Melbourne, Australia</i>
1998	<b>Certificate in Training &amp; Facilitation Skills</b> Australian Human Resources Institute <i>Melbourne, Australia</i>
1994	<b>Legal Practice Certification</b> Admitted to Supreme Court of Victoria, Supreme Court of NSW and High Court of Australia <i>Melbourne, Australia</i>

## Employment history

Feb 2014-present	<b>International consultant</b> (see projects/consultancies) Self employed <i>Geneva, Switzerland / Harare, Zimbabwe</i>
Feb 2012-Jan 2014	<b>Senior Disaster Law Officer, Disaster Law Programme</b> International Federation of Red Cross and Red Crescent Societies (IFRC)

		<i>Geneva, Switzerland</i>
Sep 2009 - Jan 2012	<b>International consultant</b> (see projects/ consultancies) Self employed	<i>Geneva, Switzerland</i>
Oct 2007- Jan 2009	<b>Research assistant, International Law Section</b> (see projects/consultancies) Graduate Institute of International and Development Studies	<i>Geneva, Switzerland</i>
Nov 2006- Apr 2007	<b>International consultant</b> (see projects/consultancies) Self employed	<i>Guatemala City, Guatemala</i>
2003-2006	<b>Full time postgraduate study</b> (see Qualifications)	<i>Geneva, Switzerland</i>
1999-2000	<b>Sole legal practitioner, Lawyer &amp; Consultant</b> Picard Mediations	<i>Melbourne, Australia</i>
1997-1999	<b>Consultant Solicitor</b> (Attorney) Holding Redlich Lawyers and Consultants	<i>Melbourne, Australia.</i>
1996-1997	<b>Legal Officer</b> (various roles) National Tertiary Education Industry Union (NTEU)	<i>Sydney / Melbourne, Australia</i>
1993-1995	<b>Solicitor</b> (Attorney) Holding Redlich Lawyers and Consultants	<i>Melbourne, Australia</i>
1992	<b>Officer, training materials preparation</b> Australian Trade Union Training Authority	<i>Melbourne, Australia</i>
1991	<b>National Industrial Officer</b> Federation of Australian University Staff Associations (FAUSA – now National Tertiary Education Union, NTEU)	<i>Melbourne, Australia</i>
1988-1990	<b>National Industrial Officer</b> (advocate) Federation of Australian University Staff Associations (FAUSA – now National Tertiary Education Union, NTEU)	<i>Melbourne, Australia</i>
1986-1988	<b>National Research Officer</b> Federation of Australian University Staff Associations, (FAUSA – now National Tertiary Education Union, NTEU)	<i>Melbourne, Australia</i>

1984-1985	<b>Administrative Officer</b> Health Ministry of Victoria	<i>Melbourne, Australia</i>
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## Projects / consultancies

Oct 2016- Mar 2017	Team Leader, global study on “Effective law and policy for addressing gender in disaster risk management and sexual and gender-based violence in disasters.” Global report and supervision of 3-4 country case studies.	<i>IFRC Global</i>
Aug 2015- Sep 2016	Research and policy analysis reports on 4 countries, and final synthesis report, as ADB support for Asian Disaster Preparedness Centre (ADPC) project on disaster-resilience of small and medium enterprises (SMEs) in Southeast Asia	<i>Asian Development Bank Indonesia, Philippines, Thailand, Viet Nam</i>
July 2016- Sep 2016	Report on recommendations to Government of Cambodia on subsidiary legislation to implement the 2015 Disaster Management Act at national and local levels.	<i>IFRC/UNDP Cambodia</i>
Jan 2016- Apr 2016	Policy and law overview report of 53 Commonwealth member countries’ disaster risk and DRM systems.	<i>Commonwealth Secretariat Global</i>
Oct 2015- Jan 2016	Support to South African Red Cross Society, analysis of policy related to fire response and disaster risk management in Cape Town and its implementation in Kayelitsha township.	<i>American Red Cross South Africa</i>
Feb 2015- Aug 2015	Urban DRM Specialist in Legislation for scoping study on ‘Strengthening Disaster Resilience in Selected Urban Areas of Southeast Asia.’	<i>Asian Development Bank Southeast Asia, Cambodia, Lao PDR, Philippines</i>
Feb 2014- Nov 2014	Support to IFRC Disaster Law Programme Africa Zone, policy and strategic advice, preparation of materials and workshops on law and disaster risk reduction.	<i>IFRC Africa Region</i>
Mar 2014	Short report drafting project for WHO concerning legal arrangements for admission of Foreign Medical Teams in disaster response operations.	<i>World Health Organisation Global</i>

May 2011- Nov 2011	Co-drafting Draft Model Law & Commentary on International Disaster Response Laws, Rules, and Principles (IDRL), with David Fisher.  <i>IFRC Global</i>
Oct 2010- Jan 2011	Nepal Country Case Study on analysis of legislation related to disaster risk reduction in Nepal.  <i>IFRC Nepal</i>
Sep 2009- Jul 2010	Author of background study on possible review of the Sphere Humanitarian Charter in light of changes in the humanitarian context over the previous decade. Then co-focal point with James Darcy for review and redrafting the Charter, and author of new supporting annexes, 2011 revision.  <i>The Sphere Project Global</i>
Oct 2007- Jan 2009	Research projects: <ul style="list-style-type: none"> <li>○ Research and writing for Rule of Law in Armed Conflict (RULAC) Project</li> <li>○ Research for a book project on Private Military and Security Companies and International Humanitarian Law, with Geneva Academy of International Humanitarian Law and Human Rights</li> <li>○ Webmaster, International Law Section</li> </ul> <i>Graduate Institute of International and Development Studies Global</i>
Nov 2006- Apr 2007	Country Case Study on Legal Issues from the International Response to Tropical Storm Stan in Guatemala  <i>IFRC Guatemala</i>

## Publications / papers

Book chapter	M Picard, 'Water Treaty Regimes as a Vehicle for Cooperation to Reduce Water-Related Disaster Risk: The Case of Southern Africa and the Zambezi Basin' in David Fisher and Jacqueline Peel (Eds), <i>Role of International Environmental Law in Disaster Risk Reduction</i> , (Brill, 2016).
Book chapter	M. Picard and E. Powrie, 'Disaster Risk Management Law and Policy' in Oliver C. Ruppel and Katharina Ruppel-Schlichting (Eds), <i>Environmental Law and Policy in Namibia: Towards making Africa the Tree of Life</i> (3rd edtn) (Hanns Seidel Foundation, Germany and Namibia, 2016). <a href="http://drop.sun.ac.za/files/2016/02/ELP3- FINAL_WEB-1.pdf">http://drop.sun.ac.za/files/2016/02/ELP3- FINAL_WEB-1.pdf</a>
Report	Disaster management, risk reduction and international disaster response laws in the Commonwealth. Commonwealth Senior Officials of Law Ministries Meeting, 3-5 October 2016: (Commonwealth Secretariat, 2016). Available on request.

Paper	M. Picard, 'The potential of Southern Africa's shared watercourse frameworks to reduce flood risk and water stress in the face of climate change', presentation at workshop, 'How Can International Environmental Law Reduce Disaster Risks?' Stanford Law School, May 21-22, 2015. Available on request.
Report	Effective Law and Regulation for Disaster Risk Reduction: A Multi-Country Report (IFRC, UNDP, June 2014). <a href="http://www.drr-law.org">www.drr-law.org</a>
Drafting	Draft Model Law & Commentary on International Disaster Response Laws, Rules, and Principles (IDRL), (IFRC, 2011). Co-author with David Fisher, with input from a range of legal experts and stakeholders. Final version, as revised by David Fisher 2012, at <a href="http://www.ifrc.org/PageFiles/125656/MODEL%20ACT%20INGLES.pdf">http://www.ifrc.org/PageFiles/125656/MODEL%20ACT%20INGLES.pdf</a>
Drafting	'The Sphere Humanitarian Charter', 2011 revised edition, co-drafted with James Darcy in consultation with stakeholders; and authored Annex on documents that support the Charter. (See Sphere Handbook, at <a href="http://www.sphereproject.org/handbook/">http://www.sphereproject.org/handbook/</a>
Report	Analysis of legislation related to disaster risk reduction in Nepal, (IFRC, 2011). Author. <a href="http://www.ifrc.org/PageFiles/125696/NEPAL-report.pdf">http://www.ifrc.org/PageFiles/125696/NEPAL-report.pdf</a>
Report	Legal Issues from the International Response to Tropical Storm Stan in Guatemala 2005 (IFRC, 2007). Author. <a href="http://www.ifrc.org/PageFiles/125696/NEPAL-report.pdf">http://www.ifrc.org/PageFiles/125696/NEPAL-report.pdf</a>

## Presentations / facilitation / training

**IFRC and Climate Centre**, plenary presentation on climate services, 6<sup>th</sup> Conference on Climate Change and Development in Africa (Addis Ababa, October 2016).

**IFRC**, presentation, 'Strengthening legal frameworks for disaster response and risk reduction' at Law, Humanity and the Commonwealth: A Joint Seminar of the Commonwealth Secretariat and the British Red Cross, (Marlborough House, London 13 June 2016).

**ADB and ADPC**, facilitator, plenary session on country studies on small and medium enterprise (SME) disaster resilience, Asian Business Forum 2016: Risk Reduction and Resilience Building (Bangkok, April 2016)

**ADB** team workshop for country officials from Cambodia, Laos PDR and the Philippines, on scoping study on urban resilience in Southeast Asia, (Manila, June 2015)

**IFRC and UNDP**, co-facilitator and workshop development, stakeholder training/consultation on a DRR checklist for lawmakers (Nairobi, December 2014).

**IFRC**, facilitator and workshop development, training/consultation on law and disaster risk reduction, side event, Africa Regional Platform on Disaster Reduction (Abuja, May 2014)

**IFRC and UNDP**, presentation of findings, launch of Effective Law and Regulation for Disaster Risk Reduction: A Multi-Country Report, (UN in New York, World Bank and American Red Cross in Washington DC, IFRC in Geneva, German Red Cross in Berlin, June 2014)

**IFRC, UNHCR and Brookings Institution**, co-facilitator and training materials development, advanced training in International Disaster Law (San Remo, Italy, 2012)

**IFRC, MSB Sweden** and others, presentation and development of session on institutional and legislative systems, Disaster Risk Reduction, Response and Recovery, DR4 Global Training (Dakar, 2012)

**IFRC**, plenary presentation on disaster law and priorities for the 'HFA2', Africa Regional Platform on Disaster Reduction (Abuja, 2012)

**IFRC**, regular presentations on disaster law to postgraduate students in disaster management and law (Geneva 2012-2013).

## Volunteer positions

2005-2007	School Board President 2006-2007, Board member 2005  <i>Colegio Maya, American International School (non-profit) Guatemala City, Guatemala.</i>
1998-2000 and 1994-1995	Board member, volunteer lawyer (feminist approach, in a socially disadvantaged community where SGBV was a major social issue) <i>Brimbank Community Centre Melbourne, Australia</i>
1986-1988	Secretary (coordinating collective, annual reports, telephone volunteer) <i>Women's Information and Referral Exchange (WIRE) Melbourne, Australia</i>

Further details and links to projects and publications are available on LinkedIn:

<https://zw.linkedin.com/in/marypicard1>

(Updated 5 March 2017)